

PGY1/PGY2 HSPAL Residency Program – Wisconsin Residents

Maria Hill



Previous Education: Bachelor of Science and Doctor of Pharmacy from the University of Wisconsin – Madison

Short Bio: I am from the Chicagoland area, about 30 minutes west of the city. I completed a Bachelor of Science in Biology as well as my Doctor of Pharmacy degree at the University of Wisconsin- Madison. I've known that I wanted to go into pharmacy since my junior year of high school, so it has been amazing seeing that dream come to fruition. I decided to pursue a career in administration after participating in an internship at the Madison VA that focused on evaluation and dissemination of a transition of care program for veterans with COPD. I am not sure what aspect of administration I want to fully pursue, but I am excited for the years to come to learn more about my options! Outside of pharmacy I enjoy playing volleyball, country line dancing, and trying all the amazing restaurants around Milwaukee!

Factors Considered Most Important When Choosing Residency: I put a lot of weight into a program that cared about the culture at their institution. Residency is hard, and I knew that I was signing up to commit myself to a program for at least 2 years, so I wanted to make sure that I found a program that was supportive while retaining its rigor.

Why Aurora? I loved how enthusiastic everyone was and how passionate the leaders were during my interview. When I asked the then current residents if they would like to stay within the Aurora enterprise once residency was over, they were emphatic that they would. This was big, because it demonstrated that they had such a positive experience that they did not want to leave. Additionally, Aurora offers access to some of the top leaders in pharmacy and because it is such a vast enterprise there is a plethora of leadership styles to observe and learn from.

Current rotations: Administration/Drug Policy, Medical ICU, Heart Failure Clinic, Surgery, Cardiology, Internal Medicine, Operation Room

Additional experiences: Medication Safety, Continuing Education Presentation, Staffing, Accreditation, and Recruitment

Year-long project: Expanding Patient Medication Access: Developing a Drug Repository Program at A Wisconsin-Based Medical Center

Future: I am excited to continue my master's program and for the opportunities that PGY2 year will bring!

Victoria Stang



Previous Education: PharmD/MHA from Rosalind Franklin University of Medicine and Science

Short Bio: I grew up in Plainfield, IL and I received my undergraduate degree in biology from Loyola University Chicago. I started working in a community pharmacy when I was 16 years old and continued throughout my first year of pharmacy school. While I was at Rosalind Franklin University, I was a part of the inaugural intern class at Advocate Condell Medical Center. Outside of pharmacy, I love to bake, try new coffee shops, and spend time with my dog, Lincoln!

Factors Considered Most Important When Choosing Residency: Diversity of rotations that allows for a well-rounded clinical background, PGY1/2 HSPAL programs with a masters associated with it, supportive preceptors, a large residency class, and location! I wanted to be somewhere close to home, so I have that support system not too far, but far enough where I am independent.

Why Aurora? Prior to residency, I was a pharmacy intern with Advocate Condell Medical Center and always enjoyed feeling like a team and being challenged to learn more. I knew I wanted to stay with Advocate Health due to the large health system with endless opportunities to explore, but I also wanted to pursue residency at a place that would allow me to work at the top of my license, and that is something I found with St. Luke's.

Current rotations: Surgery, Administration/Drug Use Policy, Neonatal ICU, Cardiology, Clinical Teaching, Medicine, Surgical ICU

Additional experiences: Medication Safety, Continuing Education Presentation, Staffing, Accreditation, and Recruitment, Teaching Certificate

Year-long project: Evaluation of a Third Shift Pharmacist Staffing Pool Design within Wisconsin Pharmacy Sites

Future: Continuing on to complete my PGY2 in administration and concurrently complete my masters degree with UNC!

Sean La Bodda



Previous Education: PharmD from The Medical College of Wisconsin and BS in Microbiology from the University of Wisconsin - Milwaukee

Short Bio: I spent my early life in various locations before eventually calling Milwaukee, Wisconsin, my home. I earned my Doctor of Pharmacy from The Medical College of Wisconsin's accelerated program. I have showcased my leadership in many ways, including advancing school of pharmacy involvement in LGBT People in Medicine, school governance, and community clinics, and earning the Diversity, Equity, & Inclusion award. During PGY1 year at Aurora St. Luke's Medical Center I was able to complete a teaching certificate in collaboration with Concordia University Wisconsin. This year, I am working towards a Master of Pharmaceutical Science with emphasis in Health-Systems Administration at UNC as well as exploring an interest in informatics and hoping to leverage technologies for creative health system solutions.

Factors Considered Most Important When Choosing Residency: Choosing a location for my residency was crucial because of my deep-seated roots and the strong family presence in the area. Growing up surrounded by family has created a sense of belonging and community that I cherish. The familiarity of the neighborhood, the shared history, and the support system provided by having loved ones nearby make this location irreplaceable for me.

Why Aurora? Aurora has been my healthcare system long before I was a resident. Growing up in the area, I have the perspective of both a health care teammate and a patient. This allows me to have a deeper understanding of the community and its needs, which enables me to focus more on my career growth, as I can leverage my local knowledge and connections to make a meaningful impact..

Current rotations: Operations, Medication Safety, Recruiting, Enterprise, Informatics/Automation, Ambulatory Leadership, Supply Chain, Clinical Leadership, Direct Supervision

Year-long project: Medication Adherence Performance Dashboard: We are developing a dashboard to highlight the impact of our population health pharmacists on patient medication adherence. This tool will visualize key metrics such as refill rates and adherence trends, showcasing improvements and helping us better understand and enhance patient outcomes.

Future: After completing my pharmacy residency, I plan to complete the Master of Science program at the University of North Carolina (UNC). I am particularly interest in opportunities in informatics and ambulatory care, but I believe that being open-minded and adaptable will allow me to find the best fit my skills and passions, ultimately contributing to my professional growth and the betterment of patient care.

Michelle Jordan



Previous Education: PharmD from Midwestern University Chicago College of Pharmacy

Short Bio: I grew up in Grayslake, IL and attended Midwestern University Chicago College of Pharmacy for pharmacy school. Before coming back to do my PGY2 HSPAL Residency, I completed my PGY1 Residency at Aurora West Allis Medical Center. Upon residency graduation, I worked for the PICS team (order verification) in both the Adult Medicine and Pediatric/NICU populations. After that, I spent a few years as a Clinical Pharmacist at Aurora Medical Center Mount Pleasant. I enjoy spending time with my husband, daughter, and dog, spending time outside in our garden, reading, and baking.

Factors Considered Most Important When Choosing Residency: When choosing a PGY1 Residency, I wanted a program at a medium sized hospital. I felt this would allow me opportunity to develop meaningful relationships with preceptors and providers, while still getting to see a large variety of disease states.

Why Aurora? My interview at Aurora was different than at other health systems. I felt welcomed from the moment I stepped onto campus. The preceptors and leadership seemed genuinely interested in me as a candidate, and their commitment to the residency program was evident. After completing my residency, I knew that the welcoming and supportive culture I experienced at West Allis extended to the entire organization.

Current rotations: Population Health and Ambulatory Care, Informatics/Automation, Supply Chain, and Clinical Leadership, Enterprise Leadership, Medication Safety, and Recruiting

Year-long project: Development of a centralized automated dispensing cabinet replenishment model across a multistate health system

Future: I hope to stay on with the organization after residency graduation. Ideally, I would step into a director of pharmacy role.

Cailynne Santos



Previous Education: PharmD from Massachusetts College of Pharmacy and Health Sciences

Short Bio: I am originally from New York City, attended pharmacy school in Boston, MA and have now made my way to the Midwest. I love visiting national parks, and one of my goals in life is to go to every single national park in the country. In my free time, I enjoy spending time with my partner, trying new coffee shops, and hanging out with my cats!

Factors Considered Most Important When Choosing Residency: Culture, community, preceptors, and diverse learning experiences.

Why Aurora? Since meeting AH at PPS during Midyear, I was immediately comforted by the welcoming and supportive environment that AH encompasses. Additionally, I really admire how AH prioritizes and advocates for DEI at a system-level. Advocate Health is a top leading organization and is now part of the 3rd largest healthcare organization in the nation and is in the forefront of innovation of healthcare. It is filled with diverse leaders who practice at the top of their license in various fields of pharmacy. This challenges me to have various perspectives of thinking and actions, which I feel is very important for raising top leaders.

Current rotations: Operations, Clinical Services Leadership, Supply Chain, Automation, Informatics, Ambulator Leadership, and Direct Supervision. My longitudinal rotations include Enterprise rotations, medication safety, and residency recruitment.

Year-long project: Implementation of a Youth Apprenticeship Program at Aurora St. Luke's Medical Center

Future: I plan to pursue a pharmacy leadership position. Currently, my interests include revenue cycle management, operations, clinical services, education, and project management.

Megan Sinnen



Previous Education: PharmD from Concordia University Wisconsin and Bachelor of Science in Biology from University of Wisconsin Parkside

Short Bio: I was born in Scotland but primarily raised in Kenosha, WI. I consider both home and hold dual citizenship. After completing my BS, PharmD and PGY1 residency I practiced as a clinical pharmacist within Advocate Health for 6 years before transitioning back into a PGY-2 HSPAL. In my free time I enjoy spending quality time with my family, pursuing sailing adventures, and traveling.

Factors Considered Most Important When Choosing Residency:

While I was not looking at outside HSPAL residencies this time around the two things that have remained consistent with what I looked for and value in a residency program is a large cohort and a program that offers a variety of learning experiences. Completing my PGY-1 with

Aurora Health Care Metro, Inc. left a lasting impression on my value to stay a part of a cutting-edge health system as a clinical pharmacist and I look forward to continuing to grow here. Unique to the HSPAL program is the opportunity to complete an MS program alongside my residency.

Why Aurora? My values align with the values of our enterprise and even more so with the pharmacy department. The leadership team within the pharmacy department has only grown stronger over the last 7 years I have spent within this enterprise even through our second merger. I have felt supported every step of my career which is why I pursued the opportunity to continue growing here. My career interests of inpatient operations, leadership development, medication safety, and fostering interprofessional collaborative practices align with the work being done at a site and enterprise level.

Current rotations: Pharmacy Operations, Pharmacy Informatics/Automation, Supply Chain, Retail/Ambulatory Operations, Clinical Services, and Direct Supervision

Year-long project: Evaluation of the expansion of premix parenteral nutrition in MW region of Advocate Health

Future: The goal of this year is to experience and learn about all the different leadership roles within the enterprise. While keeping an open mind my current plan is to begin my leadership career by pursuing an inpatient director of pharmacy position within Advocate Health.