

PGY1 Pharmacy & PGY2 Health System Pharmacy Administration & Leadership

Program Structure

The PGY1 Pharmacy – Aurora Health Care Metro, Inc. residency is combined with the PGY2 Health System Pharmacy Administration & Leadership residency for a two-year program that provides a solid clinical foundation and experience across the entirety of pharmacy services as part of the pharmacy leadership team.

The PGY1 year is completed in the [PGY1 Pharmacy – Aurora Health Care Metro, Inc. program](#). During the PGY1 year, residents spend the majority of their time at Aurora St. Luke’s Medical Center, with the opportunity to spend time at Aurora Sinai Medical Center.

During the PGY2 year, residents spend time at sites within the system based on project, learning experience and service needs.

As part of the PGY1 & PGY2 Combined Health-System Pharmacy Administration & Leadership residency program, residents can choose to complete a [Masters of Science through the University of North Carolina at Chapel Hill](#). Selecting this additional opportunity allows you to engage in a rigorous and in-depth study of leadership in health-system pharmacy administration and the principles of the medication use process, work with multiple health systems and practice settings, and network with residents and leaders across those spaces.

Learning Experience	Typical Duration	Comments/Location
Required (CORE)		
Core: Orientation	2 weeks	ASMC
Core: Clinical Services Administration	4 weeks	Remote
Core: Medication Safety	Concurrently over 12 months	Remote, occurs concurrently with other scheduled Learning Experiences. When on this learning experience, residents typically spend 1 hour per week on average on Medication Safety learning experience expectations.
Core: Ambulatory Care Leadership-rev	6 weeks	Remote
Core: Enterprise Leadership	Concurrently over 12 months	Remote, occurs concurrently with other scheduled Learning Experiences. When on this learning experience, residents typically spend 1 hour per month on average on Enterprise Leadership learning experience expectations.

Core: Hospital Pharmacy Direct Supervision	6 weeks	Onsite
Core: Hospital Pharmacy System Operations – Aurora St Luke’s South Shore	8 weeks	Onsite
Core: Hospital Pharmacy System Operations – Aurora Summit Medical Center	8 weeks	Onsite
Core: Hospital Pharmacy System Operations – Aurora West Allis Medical Center	8 weeks	Onsite
Core: Pharmacy Informatics & Automation	6 weeks	Remote
Core: Pharmacy Recruiting	Concurrently over 12 months	Remote, occurs concurrently with other scheduled Learning Experiences. When on this learning experience, residents typically spend 1 hour per week on average on Pharmacy Recruiting learning experience expectations.
Core: Pharmacy Supply Chain	4 weeks	Remote
Core: Staffing (Site & PICS)	Concurrently over 12 months	Onsite, staffing includes: <ul style="list-style-type: none"> • 1 x 10.5hr shift on a Sat and 1 x 10.5hr shift on a Sun every 3rd weekend at ASMC, 2 holidays, and 1 x 4hr PM shift at PICS every 3 weeks. Residents rotate through site-based decentral staffing, site-based central pharmacy, and PICS. (ASLMC or Remote)
Core: Year-Long Project	Concurrently over 12 months	Year Long Project work occurs concurrently with other scheduled Learning Experiences. Residents typically spend 3 hours per week on average on Year Long Project learning experience expectations.
Master of Science (HSPAL Residents only)	12 months (total 24)	Virtual - University of North Carolina - Only for HSPAL (if enrolled in MS degree program) Year 1 (PGY1): <ul style="list-style-type: none"> • 1st Semester (Aug-Dec) - 7 hours weekly • 2nd Semester (Jan-May) - 8 hours weekly Year 2 (PGY2): <ul style="list-style-type: none"> • 1st Semester (July-Dec) - 7 hours weekly • 2nd Semester (Jan-Jun) - 7 hours weekly

PGY2 Health System Pharmacy Administration & Leadership: Example Schedule (Learning experience duration, order, and frequency varies with each resident):

<u>Weeks</u>	Learning Experience (Order and Amount of Time Spent on Rotation Varies with each Resident)	Staffing	Year Long Project	Master of Science	Medication Safety	Pharmacy Recruiting	Enterprise Leadership
1-2	Orientation	As above	Average 3 hours/week	Average 7 hour/week	Average 1 hour/week	Average 1 hour/week	Average 1 hour/month
3-10	Hospital Pharmacy System Operations - Aurora St Luke's South Shore						
11-14	Pharmacy Supply Chain						
15-20	Pharmacy Informatics/Automation						
21	Midyear Clinical Meeting						
21-28	Hospital Pharmacy System Operations – Aurora West Allis Medical Center						
29-34	Ambulatory Care Leadership						
35-41	Hospital Pharmacy System Operations – Aurora Summit Medical Center						
42-45	Clinical Services Administration						
46-52	Hospital Pharmacy Direct Supervision						

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Program Completion Requirements

The Resident must complete all Completion Requirements to be eligible to receive a program completion certificate. Requirements in green are required in all WI-based Advocate Health Pharmacy Residency programs. Requirements in blue are specific to the program.

Completion Requirement	Learning Experience the requirement is typically addressed (Associated Objective, if applicable)	Location of Documentation	Q1 Status Not started; planned for (month) In progress; anticipate completion (month) Completed (date)	Q2 Status Not started; planned for (month) In progress; anticipate completion (month) Completed (date)	Q3 Status Not started; planned for (month) In progress; anticipate completion (month) Completed (date)	End of Residency Completed (date) *if not completed, resident is not eligible for completion certificate
WI Pharmacist Licensure as per residency program policy	NA	Workday				
Completed Training Manual & Competencies	CORE: Orientation/Training	Returned to site manager/director				
Leadership Development Series: attendance and active participation	NA	NA				
Presentation at WPRC (or equivalent conference, if necessary)	CORE: Year-Long Project (R2.2.5)	Resident Files in PharmAcademic™ (final slides, poster pdf)				
Completed Project Manuscript in publishable format	CORE: Year-Long Project (R2.2.5)	Resident Files in PharmAcademic™				
ASHP-required educational objectives: <ul style="list-style-type: none"> • At least 66% (22 of 33) of ASHP-required objectives evaluated as “Achieved for Residency” (ACHR) And	NA	PharmAcademic™				Final % ACHR:

<ul style="list-style-type: none"> No objectives evaluated as Needs Improvement (NI) by the final time the objective is evaluated 						
<p>Complete Staffing Shifts:</p> <ul style="list-style-type: none"> 1 x 10.5 hr shift on a Sat and 1 x 10.5 hr shift on a Sun every 4th weekend, plus 8 additional 10.5 hr shift. 2 holidays 1 x 4.5 hr PM shift every 3 weeks 	CORE: Site & PICS Staffing	Resident Portfolio (Days worked track record)				
Identify One Service Opportunity and Formally Present	Core: Clinical Services Administration (R1.1.1)	Resident Portfolio In PharmAcademic™				
Complete One Drug Shortage Weekly Update	Core: Pharmacy Supply Chain (R1.2.2)	Resident Portfolio In PharmAcademic™				
Complete Three Operational Practice Improvement Projects	Core: Hospital Pharmacy System Operations (R1.4.3)	Resident Portfolio In PharmAcademic™				
Complete One Automation/Informatics Improvement Project	Core: Pharmacy Informatics & Automation (R1.5.2)	Resident Portfolio In PharmAcademic™				
Complete One Customer Satisfaction Assessment	Core: Ambulatory Care Leadership (R2.1.1)	Resident Portfolio In PharmAcademic™				
Complete One Medication Safety Project	Core: Medication Safety (R2.2.1)	Resident Portfolio In PharmAcademic™				
Complete One RCA or Equivalent	Core: Medication Safety (R2.2.2)	Resident Portfolio In PharmAcademic™				
Complete One Quality Improvement Plan or Policy	Core: Year-Long Project (R2.2.3)	Resident Portfolio In PharmAcademic™				
Complete One Site Budget	Core: Hospital Pharmacy System (R3.2.1)	Resident Portfolio In PharmAcademic™				
Complete One Capital Budget Submission	Core: Hospital Pharmacy System Operations (R3.2.2)	Resident Portfolio In PharmAcademic™				

Complete One Monthly Financial Performance Assessment	Core: Hospital Pharmacy System Operations OR Core: Hospital Pharmacy Direct Supervision (R3.2.3)	Resident Portfolio In PharmAcademic™				
Complete One Inventory or Cost Reduction Project	Core: Pharmacy Supply Chain (R3.4.3)	Resident Portfolio In PharmAcademic™				
Complete One Staffing Plan+ Schedule	Core: Hospital Pharmacy System Operations OR Core: Hospital Pharmacy Direct Supervision (R4.1.1)	Resident Portfolio In PharmAcademic™				
Complete One Job Description	Core: Hospital Pharmacy System Operations (R4.2.1)	Resident Portfolio In PharmAcademic™				
Complete One Performance Appraisal	Core: Hospital Pharmacy System Operations OR Core: Hospital Pharmacy Direct Supervision (R4.3.2)	Resident Portfolio In PharmAcademic™				
Complete One Progressive Discipline Process	Core: Hospital Pharmacy System Operations OR Core: Hospital Pharmacy Direct Supervision (R4.3.3)	Resident Portfolio In PharmAcademic™				
Complete Professional Development Plan	Core: Orientation (R5.1.1)	Resident Portfolio In PharmAcademic™				
Complete One Service or Program Business Plan	Core: Ambulatory Care Leadership (R5.3.2)	Resident Portfolio In PharmAcademic™				
Complete One Departmental or Interdisciplinary Committee	Core: Hospital Pharmacy System Operations (R5.4.1)	Resident Portfolio In PharmAcademic™				

Complete One Advocacy Presentation	Core: Enterprise Leadership (R5.4.4)	Resident Portfolio In PharmAcademic™				
Create a written manuscript suitable for submission to a peer-reviewed journal.	CORE: Year-Long Project (R.5.5.6)	Resident Portfolio In PharmAcademic™				

Acknowledgements				
	Q1	Q2	Q3	End of residency
Resident	Signature: Date:	Signature: Date:	Signature: Date:	Signature: Date:
RPD	Signature: Date:	Signature Date:	Signature Date:	Signature Date: